



1-Day Leadership Training

Type of event: Practical leadership development workshop with preparatory self-reflection and post-training follow-up

Target group: Volunteers and NGO staff

Short description of the training:

This training empowers volunteers and NGO staff to explore their personal leadership style, connect with core values, and translate leadership principles into concrete actions within their organisations. Through self-reflection, interactive group activities, and structured follow-up, participants strengthen their confidence, gain peer inspiration, and commit to practical steps that enhance their leadership impact. The programme blends individual insight with collective creativity to build a culture of shared leadership.

Framework (structure)

Before the training

- Self-leadership reflection form: “What’s one leadership moment you’re proud of?”
- Identifying values: Use a tool like Think2Perform or a Google Form to determine top 5 leadership values.

During the training

1. Leadership quotes wall: Participants add inspiring leadership quotes in a shared document.
2. “Leadership in action” puzzle: Each participant shares a photo or story of leadership from their NGO to create a collective visual collage.

After the training

- Check-out circle online (1 week later): Reflection on “What’s shifted since the training?”
- Personal challenge tracker: Each participant chooses one leadership action to try and check in after 2 weeks via a shared platform.

